



U.S. Department  
of Transportation  
**Federal Aviation  
Administration**

RECEIVED JAN 07 1991

800 Independence Ave., S.W.  
Washington, D.C. 20591

January 3, 1991

Plan Identification No. E-SO-00120-U  
[G-SO-077]

Jannie M. Howard  
Certified Metal Finishing, Inc.  
1420 S.W. 28th Ave.  
Pompano Beach, FL 33069

Dear Ms. Howard:

I am pleased to inform you that your enclosed anti-drug plan has been approved by the Federal Aviation Administration (FAA). Under the terms of this approval, you are authorized to begin testing covered employees immediately. This approval is also contingent on your continuing association with the Schwab & Associates, Inc. Consortium as specified in your plan. Should you terminate or modify the terms of your consortium membership, you must notify FAA, and submit an alternative plan for meeting the requirements of the drug testing program. Your plan has been issued the unique identification number shown above. Please be sure to include this number in any communication to the FAA regarding your program.

Federal Aviation Regulation (FAR) Part 121 requires submission of semiannual and annual reports to the FAA. Your initial report should be submitted by August 15, 1991, and should cover the period from January 1 through June 30, 1991. A sample reporting format is enclosed. Reports may be submitted directly to FAA, or through your approved consortium, depending on the terms of your membership.

Please feel free to contact this office if you have any questions regarding the FAA Anti-Drug Program.

Sincerely,

William R. McAndrew  
Acting Manager, Drug Abatement Branch  
Office of Aviation Medicine

Enclosures

cc: Schwab & Associates, Inc. Consortium